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BENEFITS IN KIND:
A WAY TO OPTIMIZE
THE SALARY PACKAGE

FROM 10AM TO 12AM



BENEFITS IN KIND: A WAY TO OPTIMIZE THE SALARY PACKAGE

Benefits in kind are now an integral part of an employee's remuneration. They become increasingly important in order to attract employees and keep them satisfied. Beside the commonly provided benefits (such company cars and lunch vouchers), **employers who wish to reward their employees have a wide range of options at their disposal:** interest subsidies, pension plans, health insurance, company gifts, parking spaces, profit share bonus, etc.

Generally, these benefits are subject to social security contributions and tax withholding. Although some of them are subject to a flat-rate assessment and seem to be well-known, the **applicable payroll treatment can sometimes be more complex.**

This training will enable you to understand all the **financial impacts of these benefits in kind for your company and your employees.** So you can build an attractive salary package.

OBJECTIVES OF THIS TRAINING

- Develop a clear vision of the most common benefits in kind

- Know how to assess the effects of these benefits on the pay package and the employer's costs
- Discover recent developments : reform of company car taxation, VAT leasing car, telework expenses, etc

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