Companies

- Survey results

Employees

- Survey results

Meetings

- Relocation services
- Companies
- Schools
Company questionnaire

- 63 companies
- 21% response rate
  - 1000 relocations a year
  - 2/3 short-term
  - >50% of companies: 1-49 employees
  - 13% of companies: 700 or more employees
Total number of employees and interest in English schooling
Minimum number of employees and interest in English schooling
Maximum number of employees and interest in English schooling
Conventions with schools

- 88% no convention
- 5% for all employees
- 6.7% for some employees
Companies funding school fees

- 26% full funding
- 47% no funding
- 27% part funding
Age group of employees' children, based on companies' estimates

- Crèche: 24%
- Kindergarten: 14%
- Primary school: 22%
- Secondary school: 22%
- Other: 18%
How frequently do you estimate your employees integrate their child/children in schooling in the Luxembourgish system?

- None: 12%
- Minority of employees: 30%
- Majority of employees: 58%
Schooling a factor for declining relocation to Luxembourg
Impact of English schooling in Luxembourg

- Schooling affects company's growth: 66%
- English schooling system would increase relocations to Luxembourg: 90%

Impact on company's growth and relocation tendencies.
Further comments

**Against English schooling (3)**

- Integration would make happier employees (2x)
- European curriculum better than English curriculum

**Other (1)**

- Rough estimates of employees with children
Further comments

For English schooling (20)

Business (9)

Easier recruiting with English schooling (2x)
Relocating stressful/difficult with schooling system (2x)
Chinese, Japanese, Russian, Indian, American (2x)
Fewer applications without English schooling
Employees younger without children, but will become an issue
Luxembourg will lose business without English schooling, sustained prosperity

Language (3)

English speaking staff is a must, business language
Main language used in company is English, English indispensable
Luxembourghish system, languages do not reflect Luxembourg's business/employment environment
Further comments

**Importance (4)**

English schooling is *important* (2x)
English teaching is very *sought after*
English schooling will *help with integration, immersion*

**Cost and availability (4)**

Cost (2x)
English schools *financed by government, no financial help*
*Limited seating* in available schools
Employee questionnaire

• 223 employees
• 4 % response rate

❖ 1/5 have one child
❖ 4/5 have two or more children
❖ 519 children in total
Was schooling a factor in relocating?

- A major factor: 47%
- A minor factor: 14%
- No influence: 39%
Does your company contribute to schooling costs for your child/children?

- Yes, it covers the costs in full: 44%
- Yes, it partly covers the costs: 15%
- No, I pay the costs myself: 28%
- No, the school is free: 13%
If they don’t attend the same school, why?

- Different age groups: 53%
- No placement available: 7%
- Special needs: 7%
- Other: 34%
From your point of view, are there any difficulties concerning the Luxembourgish school system? (Multiple answers possible)
Impact of English schooling in Luxembourg

- 89% would consider English schooling system
- 73% consider the financial aspect
Key factors

- Teaching language: 62%
- Proximity from home or work: 34%
- School values: 32%
- Other: 24%
- School fees: 23%
- School convention with company: 6%
- Special needs: 4%
Was this school the only placement for your child?

- Yes: 31%
- No: 63%
Further comments

Against English schooling (36)

Children in Luxembourgish system (16x)
Children passed in Luxembourgish system (7x)
Integration (13x)

Other (9)

Tuition free for high earning expats
Suggestion for a bilingual school / extra tuition in English (8x)
Further comments

For English schooling (255)

Levels and certifications (42)

PISA results (4x)
Lux system failure/low ranking (12x)
Levels and certifications (14x)
Curriculum/creative writing and literature/subject choices (6x)
Easier for relocation (6x)

Language (62)

Language barrier / only academic reference in Luxembourgish schooling system (44x)
Importance of English language (18x)

Inflexibility of Luxembourgish schooling system (25)

Only feasible if children are young (4x)
School hours inflexible in Luxembourgish schooling system (11x)
Short term contracts (3x)
Switching to Luxembourgish schooling system difficult (7x)
Further comments

**Cost and availability (60)**

Cost (51x)
Limited seating / no availability in other schools (9x)

**Other issues in Luxembourgish schooling system (66)**

Integration (4x)
Bullying/discrimination/discipline (4x)
lack of special needs/additional support/values (19x)
Issues with children in Lux system (9x)
Started in lux system but changed (30x)
Summary

Main findings

• Low response rates
• Clear consensus among participants
• 500 relocated employees interested in English schooling per year
• 2/3 believe that schooling is a factor for declining relocation to Luxembourg
• 90% believe English schooling would increase relocations
• 89% of employees would have considered English schooling within the public system
• 73% agree that the financial cost is a part of their decision
Underlying issues

- Growing demand for English-schooling by companies and the international community within Luxembourg
- Inadequate offer compared to demand, on primary as well as secondary school level
- Private schools running out of capacity
- Tuition costs for private schools becoming increasingly unaffordable
- Language barrier
- Levels of certification within the Luxembourgish system
- Limited access to the European schools
- Limited options for A-levels at Lycée Michel Lucius
- Relocation with families occurring anytime during the school year