

International recruitment

THE HUNT FOR TALENT

Photos: Charles Caratini

Just before Christmas employment minister Nicolas Schmit addressed the American Chamber of Commerce on the challenge Luxembourg faces in attracting talent from abroad.

Schmit cited a recent article in *The Economist* that highlighted the increasing global competition in the search for talent. *“Those who are skilled and qualified determine the evolution of our economies,”* the minister said.

It is a subject that has been addressed throughout Luxembourg’s history, Schmit said. From the technology used to develop the steel industry to the new media skills from abroad that helped establish SES, Luxembourg has always had to rely on foreign talent and investment.

But in the light of increased competition, Luxembourg is facing a stiff challenge. Schmit said that Luxembourg has to re-imagine its economy because it is small and open, and requires new investors and activities. He underlined the government’s desire to develop the biotech industry and the success in attracting e-commerce.

“The word for today and tomorrow is innovation, and that means talent.” The minister said that foreign talent can play a major role in achieving this. ● DR



➤ Robert A. Mandell



◀◀ *“The word for today and tomorrow is innovation, and that means talent,”* Nicolas Schmit said

➤ From left: Nicolas Schmit, Dr. Gudrun Ziegler, Marion Guth



◆ David Wallace and Darren Robinson



◆ Stéphane Compain and Selvaraj Alagumalai



◆ Paul Schonenberg and Lynette Stoltzfus



◆ From left: Danielle Verbrugghen, Nathalie Delebois, Marielle Vanwaarbeek, Françoise de Jongh